Everyday Transgressions: Domestic Workers’ Transnational Challenge to International Labour Law

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Labour Organization’s (ILO) Decent Work for Domestic Workers Convention No. 189, and its accompanying Recommendation No. 201 which in 2011 created the first comprehensive international standards to extend fundamental protections and rights to the millions of domestic workers laboring in other peoples’ homes throughout the world. As the principal legal architect, Blackett is able to take us behind the scenes to show us how Convention No. 189 transgresses the everyday law of the household workplace to embrace domestic workers’ human rights claim to be both workers like any other, and workers like no other. In doing so, she discusses the importance of understanding historical forms of invisibility, recognizes the influence of the domestic workers themselves, and weaves in poignant experiences, infusing the discussion of laws and standards with intimate examples and sophisticated analyses. Looking to the future, she ponders how international institutions such as the ILO will address labor market informality alongside national and regional law reform. Regardless of what comes next, Everyday Transgressions establishes that domestic workers’ victory is a victory for the ILO and for all those who struggle for an inclusive, transnational vision of labor law, rooted in social justice.

Adelle Blackett is Professor of Law and Canada Research Chair in Transnational Labour Law and Development at the Faculty of Law, McGill University. She founded and directs the Labour Law and Development Research Laboratory. Professor Blackett holds a B.A. in History from Queen’s University, civil law and common law degrees from McGill, and an LL.M. and a doctorate in law from Columbia University. She has edited or guest edited several volumes on Transnational Labour Law, with a focus on the global South. Her book manuscript entitled Everyday Transgressions: Domestic Workers’ Transnational Challenge to International Labour Law (Cornell University Press) was published in Spring 2019. Professor Blackett was awarded the Social Science and Humanities Research Council’s Bora Laskin National Fellowship in Human Rights Research in 2010, and the Pierre Elliott Trudeau Foundation Fellowship in 2016 on transnational futures of international labour law that supported an innovative, bilingual, live webcast course with guest speakers from around the world, commemorating the ILO’s centenary, and held at McGill in Winter 2019. A former official of the International Labour Office in Geneva, Professor Blackett has been an ILO expert on international standard setting on decent work for domestic workers (2008-2011) leading to the adoption of ILO Convention No. 189 and Recommendation No. 201; and in a labour law reform process in Haiti (2011-2014). In 2009, she was unanimously appointed by the National Assembly of Quebec to the province’s Human rights and youth rights Commission, where she served as a commissioner for seven (7) years. In November 2018, Adelle Blackett was appointed to the Human Rights Expert Panel of the Government of Canada’s renewed Court...
Challenges Program. She was appointed to the Canada-European Union Comprehensive Economic and Trade Agreement (CETA) Chapter 23 (Trade and Labour) Roster of experts in December 2018. A member of the Law Society of Upper Canada and the Barreau du Québec, she was awarded the latter’s Christine Tourigny Award of Merit and the status of advocate emeritus in 2014, in recognition of her social commitment and her contributions to the advancement of women. In 2015, the Canadian Association of Black Lawyers awarded her its Pathfinder Award for her significant contributions to the legal community and the community at large.